



## THE HILLS SPORTS HIGH SCHOOL

### Our Purpose:

The Hills Sports High School provides both a comprehensive secondary education and a focused sports development program for students in Western Sydney. Greater than half of the total enrolment of 950 students attend in order to foster their elite sporting talents whilst completing their secondary education in an academic framework.

### Position:

The Hills Sports High School seeks to engage a dynamic **Rugby League Coach** with a strong practical knowledge of Girls Rugby League, coaching, and athlete development to work closely with other coaches in developing a highly competitive, comprehensive and progressive Sports High School Rugby League Program.

Rugby League sessions are conducted in two sessions each day: **8:40 am-10:20 am** for the **Senior Rugby League Group (Years 9-12)** and **10:50 am – 12:30 pm** for the **Junior Rugby League Group**, both on **Tuesdays and Thursdays during school hours (8 hours per week – additional time may be required for matches, tournaments, and development days).**

Rates of pay will be commensurate with coaching experience and accreditation.

**Length of Role:** Immediate start in Term 1, 2025.

### Knowledge and Skills

- Proven experience in **elite player development** within Rugby League.
- Demonstrated commitment to and experience in youth female Rugby League pathways.
- Highly **organised, adaptable, and effective** in a school-based high-performance environment.
- Strong **interpersonal and communication skills**, with the ability to mentor and motivate student-athletes.
- Valid Working with Children (WWCC) credentials for paid employment.



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## Core Duties and Responsibilities

- Lead and oversee **high-performance training sessions** for junior and senior female Rugby League student-athletes, collaborating with **Strength & Conditioning staff and specialist coaches**.
- Develop and implement a **structured, progressive training program** aligned with pathways into **elite representative Rugby League (NSWRL, NRLW, and other development squads)**.
- Provide **individualised feedback and performance reviews**, focusing on skill development, game awareness, and athlete progression.
- Establish and maintain relationships with **NSWRL, NRL clubs, local representative programs, and the Sports High Schools Association** to enhance development opportunities, training camps, and professional coaching exposure.
- Assist with **talent identification and squad selection**, ensuring players are supported in their pursuit of higher-level opportunities.
- Support student-athletes in **balancing academic and sporting commitments**, ensuring they achieve success in both areas.

## Attitude and Behaviours

As part of The Hills Sports High School's **Talented Sports Program**, the coach is expected to:

- Foster a **positive, inclusive, and high-performance culture** within the Girls Rugby League program.
- Demonstrate **professionalism and teamwork**, working collaboratively with school staff, coaches, and external partners.
- Uphold the **school's values and expectations**, ensuring athletes represent The Hills Sports High School with pride and discipline.

Expressions of interest addressing the criteria above, including a cover letter outlining your vision and direction for the program, along with appropriate references should be directed to:

Director of Sport – Luke Jorgensen

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