



THE HILLS SPORTS HIGH SCHOOL

Our Purpose:

The Hills Sports High School provides both a comprehensive secondary education and a focused sports development program for students in Western Sydney. Greater than half of the total enrolment of 950 students attend in order to foster their elite sporting talents whilst completing their secondary education in an academic framework.

Position:

The Hills Sports High School is seeking an experienced and knowledgeable **Softball Coach** to contribute to the development of a **high-performance Softball program** within the school's **Talented Sports Program (TSP)**. The successful applicant will work closely with specialist coaches, school staff, and external partners to provide a structured, competitive, and progressive training environment for student-athletes.

Softball training sessions are conducted **twice per week during school hours**, with additional time required for **competitions, development days, and representative events**.

Rates of pay will be **commensurate with coaching experience and accreditation**.

Length of Role: Immediate start in Term 1, 2025.

Knowledge and Skills

- Proven experience in **elite player development** within Softball.
- Strong knowledge of **skill acquisition, game strategies, and athlete performance development**.
- Highly organised, adaptable, and effective in a **school-based high-performance setting**.
- Strong interpersonal and communication skills, with the ability to mentor and motivate student-athletes.
- Valid **Working with Children Check (WWCC)** for paid employment.



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Core Duties and Responsibilities

- Lead and oversee **high-performance training sessions** for junior and senior Softball student-athletes, collaborating with the **Strength & Conditioning team and specialist coaches**.
- Develop and implement a **structured, progressive training program** aligned with pathways into **elite representative Softball (NSW Softball, Softball Australia, and other development squads)**.
- Provide **individualised feedback** through skill analysis, video review, and performance evaluations to support athlete progression.
- Establish and maintain relationships with **Softball NSW, local representative programs, and the Sports High Schools Association** to create opportunities for athlete development, training camps, and exposure to high-level competitions.
- Assist with **talent identification and squad selection**, ensuring students have the opportunity to compete at the highest level.
- Support student-athletes in balancing **academic and sporting commitments**, ensuring they achieve success in both areas.

Attitude and Behaviours

As part of The Hills Sports High School's **Talented Sports Program**, the coach is expected to:

- Foster a **positive, inclusive, and high-performance culture** within the Girls Rugby League program.
- Demonstrate **professionalism and teamwork**, working collaboratively with school staff, coaches, and external partners.
- Uphold the **school's values and expectations**, ensuring athletes represent **The Hills Sports High School with integrity, discipline, and sportsmanship**.

Expressions of interest addressing the criteria above, including a cover letter outlining your vision and direction for the program, along with appropriate references should be directed to:

Director of Sport – Luke Jorgensen

luke.jorgensen6@det.nsw.edu.au